

year's percentage cost-of-living increase, plus the benefits rate, plus the travel and operating rate, plus the overhead rate, plus the allowance-for-bad-debt rate.

The calculation for the 2016 laboratory services rate per hour per program employee is:

[FY 2015 OPHS Regular Direct Pay/OPHS Regular hours (\$25,098,630/561,724)] = \$44.68 + (\$44.68 \* 0.00% (calendar year 2016 Cost-of-Living Increase)) = \$44.68 + \$9.42 (benefits rate) + \$0.90 (travel and operating rate) + \$14.95 (overhead rate) + \$.01 (bad-debt-allowance rate) = \$69.96.

#### Calculations for the Benefits, Travel and Operating, Overhead, and Allowance for Bad Debt Rates

These rates are components of the basetime, overtime, holiday, and laboratory services rates formulas.

**Benefits Rate:** The quotient of dividing the previous fiscal year's direct benefits costs by the previous fiscal year's total hours (regular, overtime, and holiday), plus that quotient multiplied by the calendar year's percentage cost-of-living increase. Some examples of direct benefits are health insurance, retirement, life insurance, and Thrift Savings Plan basic and matching contributions.

The calculation for the 2016 benefits rate per hour per program employee is: [FY 2015 Direct Benefits/(Total Regular hours + Total Overtime hours + Total Holiday hours) (\$174,514,989/18,525,441)] = \$9.42 + (\$9.42 \* 0.00% (calendar year 2016 Cost-of-Living Increase)) = \$9.42.

**Travel and Operating Rate:** The quotient of dividing the previous fiscal year's total direct travel and operating costs by the previous fiscal year's total hours (regular, overtime, and holiday), plus that quotient multiplied by the calendar year's percentage of inflation.

The calculation for the 2016 travel and operating rate per hour per program employee is:

[FY 2015 Total Direct Travel and Operating Costs/(Total Regular hours + Total Overtime hours + Total Holiday hours) (\$16,376,630/18,525,441)] = \$0.88 + (\$0.88 \* 1.8% (2016 Inflation)) = \$0.90.

**Overhead Rate:** The quotient of dividing the previous fiscal year's indirect costs, plus the previous fiscal year's information technology (IT) costs in the Public Health Data Communication Infrastructure System Fund, plus the previous fiscal year's Office of Management Program cost in the Reimbursable and Voluntary Funds,

plus the provision for the operating balance less any Greenbook costs (*i.e.*, costs of USDA support services prorated to the service component for which fees are charged) that are not related to food inspection by the previous fiscal year's total hours (regular, overtime, and holiday) worked across all funds, plus the quotient multiplied by the calendar year's percentage of inflation.

The calculation for the 2016 overhead rate per hour per program employee is: [FY 2015 Total Overhead/(Total Regular hours + Total Overtime hours + Total Holiday hours) (\$272,078,819/18,525,441)] = \$14.69 + (\$14.69 \* 1.8% (2016 Inflation)) = \$14.95.

**Allowance-for-Bad-Debt Rate =** Previous fiscal year's total allowance for bad debt (for example, debt owed that is not paid in full by plants and establishments that declare bankruptcy) divided by previous fiscal year's total hours (regular, overtime, and holiday) worked.

The 2016 calculation for bad-debt rate per hour per program employee is: [FY 2015 Total Bad Debt/(Total Regular hours + Total Overtime hours + Total Holiday hours) = (\$133,215/18,525,441)] = \$.01.

#### Additional Public Notification

Public awareness of all segments of rulemaking and policy development is important. Consequently, FSIS will announce this **Federal Register** publication on-line through the FSIS Web page located at: <http://www.fsis.usda.gov/federal-register>.

FSIS also will make copies of this publication available through the FSIS Constituent Update, which is used to provide information regarding FSIS policies, procedures, regulations, **Federal Register** notices, FSIS public meetings, and other types of information that could affect or would be of interest to our constituents and stakeholders. The Update is available on the FSIS Web page. Through the Web page, FSIS is able to provide information to a much broader, more diverse audience. In addition, FSIS offers an email subscription service which provides automatic and customized access to selected food safety news and information. This service is available at: <http://www.fsis.usda.gov/subscribe>. Options range from recalls to export information, regulations, directives, and notices. Customers can add or delete subscriptions themselves, and have the option to password protect their accounts.

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To file a complaint of discrimination, complete the USDA Program Discrimination Complaint Form, which may be accessed online at [http://www.ocio.usda.gov/sites/default/files/docs/2012/Complain\\_combined\\_6\\_8\\_12.pdf](http://www.ocio.usda.gov/sites/default/files/docs/2012/Complain_combined_6_8_12.pdf), or write a letter signed by you or your authorized representative.

Send your completed complaint form or letter to USDA by mail, fax, or email:

#### Mail

U.S. Department of Agriculture,  
Director, Office of Adjudication, 1400  
Independence Avenue SW.,  
Washington, DC 20250-9410.

#### Fax

(202) 690-7442.

#### Email

[program.intake@usda.gov](mailto:program.intake@usda.gov).

Persons with disabilities who require alternative means for communication (Braille, large print, audiotape, etc.), should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

Done, at Washington, DC on: December 22, 2015.

**Alfred V. Almanza,**

*Acting Administrator.*

[FR Doc. 2015-32944 Filed 12-30-15; 8:45 am]

**BILLING CODE 3410-DM-P**

## DEPARTMENT OF COMMERCE

### National Oceanic and Atmospheric Administration

RIN 0648-XE361

#### Pacific Fishery Management Council; Public Meetings and Hearings

**AGENCY:** National Marine Fisheries Service (NMFS), National Oceanic and Atmospheric Administration (NOAA), Commerce.

**ACTION:** Notice of availability of reports; public meetings, and hearings.

**SUMMARY:** The Pacific Fishery Management Council (Pacific Council) has begun its annual preseason management process for the 2016 ocean

salmon fisheries. This document announces the availability of Pacific Council documents as well as the dates and locations of Pacific Council meetings and public hearings comprising the Pacific Council's complete schedule of events for determining the annual proposed and final modifications to ocean salmon fishery management measures. The agendas for the March and April 2016 Pacific Council meetings will be published in subsequent **Federal Register** documents prior to the actual meetings.

**DATES:** Written comments on the salmon management alternatives must be received by 11:59 p.m. Pacific Time, April 3, 2016.

**ADDRESSES:** Documents will be available from, and written comments should be sent to Ms. Dorothy Lowman, Chair, Pacific Fishery Management Council, 7700 NE Ambassador Place, Suite 101, Portland, OR 97220-1384, telephone: (503) 820-2280 (voice) or (503) 820-2299 (fax). Comments can also be submitted via email at [PFMC.comments@noaa.gov](mailto:PFMC.comments@noaa.gov) or through the Internet at the Federal Rulemaking Portal: <http://www.regulations.gov>. Follow the instructions for submitting comments, and include the I.D. number in the subject line of the message. For specific meeting and hearing locations, see **SUPPLEMENTARY INFORMATION**.

*Council Address:* Pacific Fishery Management Council, 7700 NE Ambassador Place, Suite 101, Portland, OR 97220.

**FOR FURTHER INFORMATION CONTACT:** Mr. Mike Burner, telephone: (503) 820-2414.

#### **SUPPLEMENTARY INFORMATION:**

##### **Tentative Schedule for Document Completion and Availability**

*February 19, 2016:* "Review of 2015 Ocean Salmon Fisheries, Stock Assessment and Fishery Evaluation Document for the Pacific Coast Salmon Fishery Management Plan" is scheduled to be posted on the Pacific Council Web site at <http://www.pcouncil.org>.

*February 26, 2016:* "Preseason Report I—Stock Abundance Analysis and Environmental Assessment Part 1 for 2016 Ocean Salmon Fishery Regulations" is scheduled to be posted on the Pacific Council Web site at <http://www.pcouncil.org>.

*March 23, 2016:* "Preseason Report II—Proposed Alternatives and Environmental Assessment Part 2 for 2016 Ocean Salmon Fishery Regulations" and public hearing schedule is scheduled to be posted on the Pacific Council Web site at <http://www.pcouncil.org>.

*www.pcouncil.org.* The report will include a description of the adopted salmon management alternatives and a summary of their biological and economic impacts.

*April 20, 2016:* "Preseason Report III—Council-Adopted Management Measures and Environmental Assessment Part 3 for 2016 Ocean Salmon Fishery Regulations" scheduled to be posted on the Pacific Council Web site at <http://www.pcouncil.org>.

*May 1, 2016:* Federal regulations for 2016 ocean salmon regulations will be published in the **Federal Register** and implemented.

#### **Meetings and Hearings**

*January 19–22, 2016:* The Salmon Technical Team (STT) will meet at the Pacific Council office in a public work session to draft "Review of 2015 Ocean Salmon Fisheries" and to consider any other estimation or methodology issues pertinent to the 2016 ocean salmon fisheries.

*February 16–19, 2016:* The STT will meet at the Pacific Council office in a public work session to draft "Preseason Report I—Stock Abundance Analysis and Environmental Assessment Part 1 for 2016 Ocean Salmon Fishery Regulations" and to consider any other estimation or methodology issues pertinent to the 2016 ocean salmon fisheries.

*March 28–29, 2016:* Public hearings will be held to receive comments on the proposed ocean salmon fishery management alternatives adopted by the Pacific Council. Written comments received at the public hearings and a summary of oral comments at the hearings will be provided to the Pacific Council at its April meeting.

All public hearings begin at 7 p.m. at the following locations:

*March 28, 2016:* Chateau Westport, Beach Room, 710 West Hancock, Westport, WA 98595, telephone: (360) 268-9101.

*March 28, 2016:* Red Lion Hotel, South Umpqua Room, 1313 North Bayshore Drive, Coos Bay, OR 97420, telephone: (541) 267-4141.

*March 29, 2016:* Motel 6, Convention Room, 400 South Main St, Fort Bragg, CA 95437, telephone: (707) 964-4761.

Although nonemergency issues not contained in the STT meeting agendas may come before the STT for discussion, those issues may not be the subject of formal STT action during these meetings. STT action will be restricted to those issues specifically listed in this document and to any issues arising after publication of this document requiring emergency action under Section 305(c) of the Magnuson-

Stevens Fishery Conservation and Management Act, provided the public has been notified of the STT's intent to take final action to address the emergency.

#### **Special Accommodations**

These public meetings and hearings are physically accessible to people with disabilities. Requests for sign language interpretation or other auxiliary aids should be directed to Mr. Kris Kleinschmidt at (503) 820-2280 (voice), or (503) 820-2299 (fax) at least 5 days prior to the meeting date.

**Authority:** 16 U.S.C. 1801 *et seq.*

Dated: December 28, 2015.

**Tracey L. Thompson,**

*Acting Deputy Director, Office of Sustainable Fisheries, National Marine Fisheries Service.*

[FR Doc. 2015-32927 Filed 12-30-15; 8:45 am]

**BILLING CODE 3510-22-P**

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## **DEPARTMENT OF COMMERCE**

### **National Oceanic and Atmospheric Administration**

#### **National Estuarine Research Reserve System**

**AGENCY:** Stewardship Division, Office for Coastal Management, National Ocean Service, National Oceanic and Atmospheric Administration, U.S. Department of Commerce.

**ACTION:** Notice of Approval for the Mission-Aransas, Texas National Estuarine Research Reserve Management Plan revision.

**SUMMARY:** Under 15 CFR 921.33(d), notice is hereby given that the Stewardship Division, Office for Coastal Management, National Ocean Service, National Oceanic and Atmospheric Administration, U.S. Department of Commerce approves the Mission-Aransas, Texas National Estuarine Research Reserve Management Plan revision. The Mission-Aransas Reserve revised plan will replace the plan approved in 2006.

The revised management plan outlines the administrative structure; the research/monitoring, stewardship, education, and training programs of the reserve; and the plans for future land acquisition and facility development to support reserve operations.

The Mission-Aransas Reserve takes an integrated approach to management, linking research, education, coastal training, and stewardship functions. The Reserve has outlined how it will manage administration and its core program providing detailed actions that will enable it to accomplish specific