to extend and expand the project: 64 FR 52810 (September 30, 1999); 68 FR 47948 (August 12, 2003); 68 FR 54505 (September 17, 2003); 70 FR 38732 (July 5, 2005); 71 FR 25615 (May 1, 2006); 71 FR 50950 (August 28, 2006); 74 FR 22728 (May 14, 2009); 80 FR 25 (January 2, 2015). With the passage of the Consolidated Appropriations Act, 2008, Public Law 110–161, on December 26, 2007, the project was made permanent (extended indefinitely) and renamed the Commerce Alternative Personnel System (CAPS).

CAPS provides for modifications to be made as experience is gained, results are analyzed, and conclusions are reached on how the system is working. This notice announces that the DoC expands CAPS to include non-bargaining unit employees in NOAA, OCIO, in all duty locations, as a participating organization. OCIO will convert employees to career paths and occupational series already established under CAPS, requiring no additional series to be added to accommodate the expansion.

The DoC will follow the CAPS plan as published in the Federal Register on December 24, 1997, and subsequent modifications as listed in the Background Section of this notice.

Kevin E. Mahoney,
Director for Human Resources Management and Chief Human Capital Officer.

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I. Executive Summary

CAPS is designed to (1) improve hiring and allow DoC to compete more effectively for high-quality candidates through direct hiring, selective use of higher entry salaries, and selective use of recruitment incentives; (2) motivate and retain staff through higher pay potential, pay-for-performance, more responsive personnel systems, and selective use of retention incentives; (3) strengthen the manager’s role in personnel management through delegation of personnel authorities; and (4) increase the efficiency of personnel systems through the installation of a simpler and more flexible classification system based on pay banding through reduction of guidelines, steps, and paperwork in classification, hiring, and other personnel systems, and through automation.

The current participating organizations include 7 offices of the Chief Financial Officer/Assistant Secretary for Administration in the Office of the Secretary; the Bureau of Economic Analysis; 2 units of the National Telecommunications and Information Administration (NTIA); the Institute for Telecommunications Science and the First Responder Network Authority (an independent authority within NTIA); and 11 units of the National Oceanic and Atmospheric Administration: Office of Oceanic and Atmospheric Research, National Marine Fisheries Service, the National Environmental Satellite, Data, and Information Service, National Weather Service—Space Environment Center, National Ocean Service, Program Planning and Integration Office, Office of the Under Secretary, Marine and Aviation Operations, Office of the Chief Administrative Officer, Office of the Chief Financial Officer, and the Workforce Management Office.

This amendment modifies the December 24, 1997, Federal Register notice. Specifically, it expands DoC CAPS to include NOAA, OCIO.

II. Basis for CAPS Expansion

A. Purpose

CAPS is designed to provide managers at the lowest organizational level the authority, control, and flexibility to recruit, retain, develop, recognize, and motivate its workforce, while ensuring adequate accountability and oversight.

The expansion of coverage to include NOAA, OCIO, should improve OCIO’s ability to recruit and retain a high-quality workforce.

DoC’s CAPS allows for modifications of procedures if no new waiver from law or regulation is added. Given that this expansion and modification is in accordance with existing law and regulation and CAPS is a permanent alternative personnel system, the DoC is authorized to make the changes described in this notice.

B. Participating Employees

Employee notification of this expansion will be accomplished by providing a full set of briefings to employees and managers and providing them electronic access to all CAPS policies and procedures, including the nine previous Federal Register Notices. Employees will also be provided a copy of this Federal Register notice upon approval. Subsequent supervisor training and informational briefings for all employees will be accomplished prior to the implementation date of the expansion.

III. Changes to the Project Plan

The CAPS at DoC, published in the Federal Register on December 24, 1997 (62 FR 67434), is amended as follows:

1. The following organization will be added to the project plan, Section II D—Participating Organizations: National Oceanic and Atmospheric Administration (NOAA), Office of the Chief Information Officer (OCIO)

DEPARTMENT OF COMMERCE

Submission for OMB Review; Comment Request

The Department of Commerce will submit to the Office of Management and Budget (OMB) for clearance the following proposal for collection of information under the provisions of the Paperwork Reduction Act (44 U.S.C. Chapter 35).

Agency: Baldrige Performance Excellence Program (BPEP)/National Institute of Standards and Technology (NIST).

Title: Malcolm Baldrige National Quality Award (MBNQA) Application. OMB Control Number: 0693-0006. Form Number(s): None.

Type of Request: Revision of a current information collection.

Number of Respondents: 30 organizations apply for the MBNQA; 550 individuals apply for a spot on the MBNQA Board of Examiners, the assessors who review the applications for the MBNQA.

Average Hours per Response: 30 minutes for organizational applications for MBNQA, and 30 minutes for applications for the Board of Examiners. Burden Hours: MBNQA = 15 hours, Board of Examiners = 275 hours.

Needs and Uses: Collection needed to obtain information to conduct the MBNQA (Public Law 100–107, Malcolm Baldrige National Quality Improvement Act of 1987).

Affected Public: Business, health care, education, or other for-profit organizations; health care, education, and other nonprofit organizations; and individuals or households.

Frequency: Annual.

Respondent’s Obligation: Voluntary. This information collection request may be viewed at reginfo.gov. Follow the instructions to view Department of Commerce collections currently under review by OMB.

Written comments and recommendations for the proposed information collection should be sent
within 30 days of publication of this notice to OIRA Submission@omb.
eop.gov or fax to (202) 395–5806.


Glenna Mickelson,
Management Analyst, Office of the Chief
Information Officer.

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DEPARTMENT OF COMMERCE
International Trade Administration

Initiation of Antidumping and
Countervailing Duty Administrative
Reviews

AGENCY: Enforcement and Compliance,
International Trade Administration,
Department of Commerce.

SUMMARY: The Department of Commerce
(“the Department”) has received requests to conduct administrative
reviews of various antidumping and
countervailing duty orders and findings
with February anniversary dates. In
accordance with the Department’s
regulations, we are initiating those
administrative reviews.

DATES: Effective Date: April 7, 2016.

FOR FURTHER INFORMATION CONTACT:
Brenda E. Waters, Office of AD/CVD
Operations, Customs Liaison Unit,
Enforcement and Compliance,
International Trade Administration,
U.S. Department of Commerce, 14th
Street and Constitution Avenue NW.,
Washington, DC 20230, telephone: (202)
482–4735.

SUPPLEMENTARY INFORMATION:

Background

The Department has received timely
requests, in accordance with 19 CFR
351.213(b), for administrative reviews of
various antidumping and countervailing
duty orders and findings with February
anniversary dates. With respect to the
antidumping duty orders of Certain
Frozen Warmwater Shrimp from India
and Thailand, the initiation of the
antidumping duty administrative review
for these cases will be published in a
separate initiation notice.

All deadlines for the submission of
various types of information,
certifications, or comments or actions by
the Department discussed below refer to
the number of calendar days from the
applicable starting time.

Notice of No Sales

If a producer or exporter named in
this notice of initiation had no exports,
sales, or entries during the period of
review (“POR”), it must notify the

Department within 30 days of
publication of this notice in the Federal
Register. All submissions must be filed
electronically at http://access.trade.gov
in accordance with 19 CFR 351.303. Such
submissions are subject to
verification in accordance with section
782(i) of the Tariff Act of 1930, as amended (“the Act”). Further, in
accordance with 19 CFR 351.303(f)(1)(i),
a copy must be served on every party on
the Department’s service list.

Respondent Selection

In the event the Department limits the
number of respondents for individual
examination for administrative reviews
initiated pursuant to requests made for
the orders identified below, except for
the reviews of the antidumping duty
orders on certain crystalline silicon
photovoltaic products from Taiwan and
the People’s Republic of China (“PRC”),
the Department intends to select
respondents based on U.S. Customs and
Border Protection (“CBP”) data for U.S.
imports during the period of review. We
intend to place the CBP data on the
record within five days of publication of
the initiation notice and to make our
decision regarding respondent selection
within 30 days of publication of the
initiation Federal Register notice.

Comments regarding the CBP data and
respondent selection should be
submitted seven days after the
placement of the CBP data on the record
of this review. Parties wishing to submit
rebuttal comments should submit those
comments five days after the deadline
for the initial comments.

In the event the Department decides
it is necessary to limit individual
examination of respondents and conduct
respondent selection under section 777A(c)(2) of the Act:

In general, the Department has found
determinations concerning whether
particular companies should be “collapsed” (i.e., treated as a single
entity for purposes of calculating
antidumping duty rates) require a
substantial amount of detailed
information and analysis, which often
require follow-up questions and
analysis. Accordingly, the Department
will not conduct collapsing analyses at
the respondent selection phase of this
review and will not collapse companies
at the respondent selection phase unless
there has been a determination to
collapse certain companies in a
previous segment of this antidumping
proceeding (i.e., investigation.

See Antidumping and Countervailing Duty
Proceedings: Electronic Filing
Procedures; Administrative Protective Order
Procedures, 76 FR 39261 (July 6, 2011).