
FEMP invites all interested parties to submit in writing by September 3, 2016, comments and information on matters addressed in the notice.

Issued in Washington, DC, on August 5, 2016.


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FARM CREDIT ADMINISTRATION

[NV–16–14]

Equal Employment Opportunity and Diversity

AGENCY: Farm Credit Administration.

ACTION: Policy statement.


DATES: Effective Date: August 8, 2016.

FOR FURTHER INFORMATION CONTACT: Thais Burlew, Director of Equal Employment Opportunity and Inclusion, Farm Credit Administration, 1301 Farm Credit Drive, McLean Virginia 22102–5090, (703) 883–4290, TTY (703) 883–4352.

SUPPLEMENTARY INFORMATION: While not required by law, the Equal Employment Opportunity Commission (EEOC) has determined that reissuance of an agency’s EEO policy statement each fiscal year is a symbol of the agency leadership’s commitment to EEO and Diversity principles. The FCA conducted its annual review of Policy Statement FCA–PS–62 on Equal Employment Opportunity (EEO) and Diversity. The policy has been slightly edited at EEOC’s recommendation to indicate that FCA begins prompt, thorough, and impartial investigations within 10 days of receiving notice of harassment allegations.

The text of the updated Policy Statement is set forth below in its entirety. All FCA Board policy statements may be viewed on FCA’s Web site. From www.fca.gov, select “Laws & Regulations,” then select “FCA Handbook,” then select “FCA Board Policy Statements.”

Equal Employment Opportunity and Diversity

FCA–PS–62

Effective Date: August 8, 2016.


Purpose

The Farm Credit Administration (FCA or Agency) Board reaffirms its commitment to Equal Employment Opportunity (EEO) and Diversity (EEOD) and its belief that all FCA employees should be treated with dignity and respect. The Board also provides guidance to Agency management and staff for deciding and taking action in these critical areas.

Importance

Unquestionably, the employees who comprise the FCA are its most important resource. The Board fully recognizes that the Agency draws its strength from the dedication, experience, and diversity of its employees. The Board is firmly committed to taking whatever steps are needed to protect the rights of its staff and to carrying out programs that foster the development of each employee’s potential. We believe an investment in efforts that strongly promote EEOD will prevent the conflict and the high costs of correction for taking no, or inadequate, action in these areas.