

Estimated Total Annual Respondent Non-hourly Cost Burden: \$336,973.

Justin Isaac,

Information Collections Officer, Office of the Chief Administrative Officer, United States Patent and Trademark Office.

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POSTAL REGULATORY COMMISSION

[Docket Nos. K2025–203; MC2026–43 and K2026–43; MC2026–44 and K2026–44; MC2026–45 and K2026–45]

New Postal Products

AGENCY: Postal Regulatory Commission.

ACTION: Notice.

SUMMARY: The Commission is noticing a recent Postal Service filing for the Commission’s consideration concerning a negotiated service agreement. This notice informs the public of the filing, invites public comment, and takes other administrative steps.

DATES: *Comments are due:* October 29, 2025.

ADDRESSES: Submit comments electronically via the Commission’s Filing Online system at <https://www.prc.gov>. Those who cannot submit comments electronically should contact the person identified in the **FOR FURTHER INFORMATION CONTACT** section by telephone for advice on filing alternatives.

FOR FURTHER INFORMATION CONTACT: David A. Trissell, General Counsel, at 202–789–6820.

SUPPLEMENTARY INFORMATION:

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I. Introduction

Pursuant to 39 CFR 3041.405, the Commission gives notice that the Postal Service filed request(s) for the Commission to consider matters related to Competitive negotiated service agreement(s). The request(s) may propose the addition of a negotiated service agreement from the Competitive product list or the modification of an existing product currently appearing on the Competitive product list.

The public portions of the Postal Service’s request(s) can be accessed via the Commission’s website (<http://www.prc.gov>). Non-public portions of the Postal Service’s request(s), if any, can be accessed through compliance

with the requirements of 39 CFR 3011.301.¹

Section II identifies the docket number(s) associated with each Postal Service request, if any, that will be reviewed in a public proceeding as defined by 39 CFR 3010.101(p), the title of each such request, the request’s acceptance date, and the authority cited by the Postal Service for each request. For each such request, the Commission appoints an officer of the Commission to represent the interests of the general public in the proceeding, pursuant to 39 U.S.C. 505 and 39 CFR 3000.114 (Public Representative). The Public Representative does not represent any individual person, entity or particular point of view, and, when Commission attorneys are appointed, no attorney-client relationship is established. Section II also establishes comment deadline(s) pertaining to each such request.

The Commission invites comments on whether the Postal Service’s request(s) identified in Section II, if any, are consistent with the policies of title 39. Applicable statutory and regulatory requirements include 39 U.S.C. 3632, 39 U.S.C. 3633, 39 U.S.C. 3642, 39 CFR part 3035, and 39 CFR part 3041. Comment deadline(s) for each such request, if any, appear in Section II.

Section III identifies the docket number(s) associated with each Postal Service request, if any, to add a standardized distinct product to the Competitive product list or to amend a standardized distinct product, the title of each such request, the request’s acceptance date, and the authority cited by the Postal Service for each request. Standardized distinct products are negotiated service agreements that are variations of one or more Competitive products, and for which financial models, minimum rates, and classification criteria have undergone advance Commission review. *See* 39 CFR 3041.110(n); 39 CFR 3041.205(a). Such requests are reviewed in summary proceedings pursuant to 39 CFR 3041.325(c)(2) and 39 CFR 3041.505(f)(1). Pursuant to 39 CFR 3041.405(c)–(d), the Commission does not appoint a Public Representative or request public comment in proceedings to review such requests. The comment due date discussed above does not apply to Section III proceedings (Docket Nos. MC2026–44 and K2026–44; MC2026–45 and K2026–45).

¹ *See* Docket No. RM2018–3, Order Adopting Final Rules Relating to Non-Public Information, June 27, 2018, Attachment A at 19–22 (Order No. 4679).

II. Public Proceeding(s)

1. *Docket No(s).*: K2025–203; *Filing Title:* USPS Request Concerning Amendment One to Priority Mail Express, Priority Mail & USPS Ground Advantage Contract 574, with Materials Filed Under Seal; *Filing Acceptance Date:* October 21, 2025; *Filing Authority:* 39 CFR 3035.105 and 39 CFR 3041.505; *Public Representative:* Christopher Mohr; *Comments Due:* October 29, 2025.

2. *Docket No(s).*: MC2026–43 and K2026–43; *Filing Title:* USPS Request to Add Priority Mail Contract 939 to the Competitive Product List and Notice of Filing Materials Under Seal; *Filing Acceptance Date:* October 21, 2025; *Filing Authority:* 39 U.S.C. 3642, 39 CFR 3035.105, and 39 CFR 3041.310; *Public Representative:* Kenneth Moeller; *Comments Due:* October 29, 2025.

III. Summary Proceeding(s)

1. *Docket No(s).*: MC2026–44 and K2026–44; *Filing Title:* USPS Request to Add New Fulfillment Standardized Distinct Product, PM–GA Contract 887, and Notice of Filing Materials Under Seal; *Filing Acceptance Date:* October 21, 2025; *Filing Authority:* 39 U.S.C. 3642 and 3633, 39 CFR 3035.105, and 39 CFR 3041.325.

2. *Docket No(s).*: MC2026–45 and K2026–45; *Filing Title:* USPS Request to Add New Fulfillment Standardized Distinct Product, PM–GA Contract 888, and Notice of Filing Materials Under Seal; *Filing Acceptance Date:* October 21, 2025; *Filing Authority:* 39 U.S.C. 3642 and 3633, 39 CFR 3035.105, and 39 CFR 3041.325.

This Notice will be published in the **Federal Register**.

Erica A. Barker,
Secretary.

[FR Doc. 2025–19653 Filed 10–23–25; 8:45 am]

BILLING CODE 7710–FW–P

DEPARTMENT OF VETERANS AFFAIRS

[Docket No. VA–2025–VACO–0002]

Corporate Senior Executive Management Office Notice of Performance Review Board Members

AGENCY: Department of Veterans Affairs, Corporate Senior Executive Management Office.

ACTION: Notice.

SUMMARY: Agencies are required to publish a notice in the **Federal Register** of the appointment of Performance Review Board (PRB) members. This notice announces the appointment of

individuals to serve on the PRB of the Department of Veterans Affairs.

DATES: This appointment is effective October 24, 2025.

FOR FURTHER INFORMATION CONTACT: Shana Love Holmon, Executive Director, Corporate Senior Executive Management Office, Office of Human Resources and Administration, 202–632–5285.

SUPPLEMENTARY INFORMATION: The membership of the Department of Veterans Affairs Performance Review Board is as follows:

Lawrence, Paul R.—Chair
Engelbaum, Mark R.—Vice Chair
Bergin, Donald J.
Bocchicchio, Alfred
Boyd, Teresa D.
Brown, Samuel B.
Burch, Jennifer A.
Cashour, Curtis E.
Catano, Maura
Cellura, Christina H.
De Leon, Joshua
Devlin, Margarita
Dietrich, Jill K.
Dinesen, Ian M.
Dossie, Susie L.
Ducker, Daniel L.
Flynn, Julianne
Hausman, Mark S.
Hawthorne, Cory
Hilllian-Craig, Jacqueline A.
Jones, Wendell E.
Lauder, Jon M.
Lee, Aaron M.
Lieberman, Steven
Lilly, Ryan S.
Llorente, Maria D.
Manuel, Howard L.
McIlroy, Andrew R.
Navaratnasingam, Pritz
Newman, Michael T.
Powers, Glenn
Pozzebon, Lisa
Quill, Joshua J.
Radway, Ted L.
Roy, Faith D.
Runyan, Danielle A.
Smith, Tres C.
Stapleton, John O.
Stoddard, Michael T.
Terrell, Brandye
Toles, Krystal M.
Topping, Richard F.
Waddington, George

Authority: 5 U.S.C. 4314(c)(4).

Signing Authority

Douglas A. Collins, Secretary of Veterans Affairs, approved this document on October 20, 2025, and authorized the undersigned to sign and submit the document to the Office of the Federal Register for publication

electronically as an official document of the Department of Veterans Affairs.

Taylor N. Mattson,
Alternate Federal Register Liaison Officer,
Department of Veterans Affairs.

[FR Doc. 2025–19649 Filed 10–23–25; 8:45 am]

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DEPARTMENT OF VETERANS AFFAIRS

[Docket No. VA–2025–VACO–0002]

Annual Pay Ranges for Physicians, Dentists, Podiatrists, and Optometrists of the Veterans Health Administration (VHA)

AGENCY: Department of Veterans Affairs.

ACTION: Notice.

SUMMARY: The Department of Veterans Affairs (VA) is hereby giving notice of an update to annual pay ranges, which is the sum of the base pay rate and market pay for VHA physicians, dentists, podiatrists, and optometrists as prescribed by the Secretary for Department-wide applicability. Optometrists are now included in the annual pay ranges pursuant to the Senator Elizabeth Dole 21st Century Veterans Healthcare and Benefits Improvement Act. The pay table placement of optometrists is intended to enhance the flexibility of the Department to recruit, develop, and retain the most highly qualified optometrists to serve our Nation's veterans and maintain a standard of excellence in the VA health care system.

DATES: Annual pay ranges are applicable beginning on December 28, 2025.

FOR FURTHER INFORMATION CONTACT: James Tolley, Human Resources Specialist (Compensation), Human Resources Center of Expertise, Workforce Management and Consulting Office, Veterans Health Administration, (843) 864–3630.

SUPPLEMENTARY INFORMATION:

Background

As required by the “Department of Veterans Affairs Health Care Personnel Enhancement Act of 2004,” (Pub. L. 108–445 dated December 3, 2004) VA is hereby giving notice of annual pay ranges for VHA physicians, dentists, podiatrists, and optometrists as prescribed by the Secretary for Department-wide applicability. The major provisions of the law established a new pay system for VHA physicians and dentists consisting of base pay, market pay, and performance pay. While the base pay component is set by statute, market pay is intended to reflect

the recruitment and retention needs for the specialty or assignment of a particular physician or dentist at a facility. Further, performance pay is intended to recognize the achievement of specific goals and performance objectives prescribed annually. These three components create a system of pay that is driven by both market indicators and employee performance, while recognizing employee tenure in VHA.

On April 8, 2019, the President signed Public Law 116–12, which amended 38 U.S.C. 7431 to include podiatrists within the physician and dentist pay system, authorizing podiatrists to receive base pay, market pay, and performance pay. With the amendment, podiatrists are also subject to the same limitations and requirements as physicians and dentists under section 7431.

On January 2, 2025, the President signed Public Law 118–210 which further amended 38 U.S.C. 7431 to include optometrists with the physician, dentist, and podiatrist pay system, authorizing optometrists to receive base pay, market pay, and performance pay. With this amendment, optometrists are also subject to the same limitations and requirements as physicians, dentists, and podiatrists under section 7431.

Under 38 U.S.C. 7431(e)(1)(A), not less often than once every 2 years, the Secretary must prescribe for Department-wide applicability the minimum and maximum amounts of annual pay that may be paid to VHA physicians, podiatrists, optometrists, and dentists. Further, 38 U.S.C. 7431(e)(1)(B) allows the Secretary to prescribe separate minimum and maximum amounts of annual pay for a specialty or assignment. Pursuant to 38 U.S.C. 7431(e)(1)(C), amounts prescribed under paragraph 7431(e) shall be published in the **Federal Register** and shall not take effect until at least 60 days after date of publication.

In addition, under 38 U.S.C. 7431(e)(4), the total amount of compensation paid to a physician, podiatrist, optometrist, or dentist cannot exceed, in any year, the amount of annual compensation (excluding expenses) of the President. For the purposes of section 7431(e)(4), “the total amount of compensation” includes base pay, market pay, performance pay, and fee basis earnings, but excludes recruitment, relocation, and retention incentives¹ and incentive awards for

¹ In accordance with Title IX, Section 906 of the “Sergeant First Class Heath Robinson Honoring our Promise to Address Comprehensive Toxics (PACT) Act of 2022” (Pub. L. 117–168 dated August 10, 2022), recruitment, relocation, and retention