

excludes from the prohibition certain employees who do meet a heightened bar for access to competitively sensitive information. That list includes directors, officers, or other defined senior leaders who exercise policy-making authority and are eligible for grants of equity or equity-based interests in Rollins as a benefit of employment.²³

Today’s Order is consistent with the enforcement approach the Commission announced in 2025. We follow the general common-law rule from which our antitrust laws arose that noncompete agreements are lawful when they go no further than necessary to protect specific, identifiable, valid interests of the employer that could not be protected without the noncompete agreement.²⁴ But we demand exacting proof to ensure that the dangers of unfair or anticompetitive noncompete agreements do not take hold. And the Commission will continue to act against noncompete agreements that unlawfully limit worker mobility and access to job opportunities, which in turn deny consumers the benefits of vigorous competition.

[FR Doc. 2026-07844 Filed 4-21-26; 8:45 am]

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GENERAL SERVICES ADMINISTRATION

[Notice-IEB-2026-03; Docket No. 2026-0002; Sequence No. 03]

Privacy Act of 1974; Systems of Records

AGENCY: Office of Information Technology (GSA-IT), General Services Administration (GSA).

ACTION: Notice of modified systems of records.

SUMMARY: In accordance with the Privacy Act of 1974, the General Services Administration (GSA) is modifying the systems of records listed in this notice to incorporate a routine use “. . . that allows for the disclosure of records to the Department of the Treasury for the purposes of identifying, preventing, or recouping fraud and improper payments, to the extent permissible by law” in accordance with Executive Order 14249, “Protecting America’s Bank Account Against Fraud, Waste, and Abuse” (March 25, 2025) and OMB M-25-32, “Preventing Improper Payments and Protecting Privacy Through Do Not Pay” (August 20, 2025).

DATES: Please submit comments on or before May 22, 2026. The new routine

uses will become effective 30 days after publication.

ADDRESSES: Comments may be submitted to the Federal eRulemaking Portal, <https://www.regulations.gov>.

FOR FURTHER INFORMATION CONTACT: Call or email Richard Speidel, Chief Privacy Officer at 202-969-5830 and gsa.privacyact@gsa.gov.

SUPPLEMENTARY INFORMATION: In response to E.O. 14249 and OMB M-25-32, GSA is proposing a new routine use for all GSA system of records notices (SORNs) and all government-wide SORNs that GSA is responsible for that are connected to payments from GSA. The routine use allows for the disclosure of records to the U.S. Department of the Treasury for identifying, preventing, or recouping improper payments.

SYSTEM NAME AND NUMBER:

The systems of records to be modified by including the new routine use described in this Notice are set forth below. The “Federal Register Citation” column designates the last publication of the complete document in the **Federal Register**. Any history prior to the last publication in the **Federal Register** is omitted for clarity.

SORN No.	SORN name	Federal Register Citation
GSA/ADV-1	GSA Advantage!	87 FR 67690
GSA/Childcare-1	Child Care Subsidy	73 FR 22404
GSA/FSS-13	Personal Property Sales Program	89 FR 11277
GSA/OEA-1	Records of Defunct Agencies	73 FR 22390
GSA/PBS-11	GSA Real Estate Sales (G-RES)	89 FR 87578
GSA/PBS-7	The Museum System—TMS	86 FR 46849
GSA/PPFM-1	Disbursement and Accounts Payable Files	73 FR 22411
GSA/PPFM-12	ImageNow	74 FR 39961
GSA/PPFM-3	Travel System	74 FR 25548
GSA/PPFM-6	Employee Credit Reports	73 FR 22408
GSA/PPFM-7	Credit Data on Individual Debtors	73 FR 22405
GSA/PPFM-9	Payroll Accounting and Reporting (PAR) System	73 FR 22398
GSA/GOVT-3	Travel Charge Card Program	78 FR 20108
GSA/GOVT-4	Contracted Travel Services Program	74 FR 26700
GSA/GOVT-6	GSA SmartPay Purchase Charge Card Program	73 FR 22376
GSA/GOVT-9	System for Award Management (SAM)	78 FR 11648

SECURITY CLASSIFICATION:

Unclassified.

SYSTEM LOCATION:

The appropriate GSA program, as identified in each notice, governs each respective system of records.

SYSTEM MANAGER(S):

The applicable program executive is identified in each notice.

ROUTINE USES OF RECORDS MAINTAINED IN THE SYSTEM, INCLUDING CATEGORIES OF USERS AND PURPOSES OF SUCH USES:

In addition to those disclosures generally permitted under 5 U.S.C.

552a(b) of the Privacy Act, all or a portion of the records or information contained in this system may be disclosed to authorized entities, as is determined to be relevant and necessary, outside GSA as a routine use pursuant to 5 U.S.C. 552a(b)(3) as follows:

²³ Order at Section II; see also Order at Section I.D.

²⁴ See Ferguson Gateway Statement at 7, n.50 (citing *Horner v. Graves*, 131 Eng. Rep. 284, 287 (C.P. 1831) (English courts upheld noncompete

agreements if “the restraint is such only as to afford a fair protection to the interests of the party in favour of whom it is given, and not so large as to interfere with the interests of the public.”); 15 Corbin on Contracts § 80.6 (2024) (describing multifactor reasonableness test); Restatement (2d) of

Contracts § 188 (1981) (same); *United States v. Addyston Pipe & Steel Co.*, 85 F. 271, 281 (6th Cir. 1898), *aff’d*, 175 U.S. 211 (1899) (collecting cases and relating noncompete agreements’ treatment at common law to antitrust principles).

To the U.S. Department of the Treasury when disclosure of the information is relevant to review payment and award eligibility through the Do Not Pay Working System for the purposes of identifying, preventing, or recouping improper payments to an applicant for, or recipient of, Federal funds, including funds disbursed by a state (meaning a state of the United States, the District of Columbia, a territory or possession of the United States, or a federally recognized Indian tribe) in a state-administered, federally funded program.

All other existing routine uses in the above systems of records are unchanged and remain in effect.

HISTORY:

See System Names and Numbers above.

Richard Speidel,

Chief Privacy Officer, Office of Enterprise Data and Privacy Management, General Services Administration.

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DEPARTMENT OF HEALTH AND HUMAN SERVICES

Centers for Medicare & Medicaid Services

[Document Identifier: CMS-10398 #17]

Medicaid and Children's Health Insurance Program (CHIP) Generic Information Collection Activities: Proposed Collection; Comment Request

AGENCY: Centers for Medicare & Medicaid Services, Health and Human Services (HHS).

ACTION: Notice.

SUMMARY: On May 28, 2010, the Office of Management and Budget (OMB) issued Paperwork Reduction Act (PRA) guidance related to the "generic" clearance process. Generally, this is an expedited process by which agencies may obtain OMB's approval of collection of information requests that are "usually voluntary, low-burden, and uncontroversial collections," do not raise any substantive or policy issues, and do not require policy or methodological review. The process requires the submission of an overarching plan that defines the scope of the individual collections that would fall under its umbrella. On October 23, 2011, OMB approved our initial request to use the generic clearance process under control number 0938-1148

(CMS-10398). It was last approved on April 26, 2021, via the standard PRA process which included the publication of 60- and 30-day **Federal Register** notices. The scope of the April 2021 umbrella accounts for Medicaid and CHIP State plan amendments, waivers, demonstrations, and reporting. This **Federal Register** notice seeks public comment on one or more of our collection of information requests that we believe are generic and fall within the scope of the umbrella. Interested persons are invited to submit comments regarding our burden estimates or any other aspect of this collection of information, including: the necessity and utility of the proposed information collection for the proper performance of the agency's functions, the accuracy of the estimated burden, ways to enhance the quality, utility and clarity of the information to be collected, and the use of automated collection techniques or other forms of information technology to minimize the information collection burden.

DATES: Comments must be received by May 6, 2026.

ADDRESSES: When commenting, please reference the applicable form number (CMS-10398 #17) and the OMB control number (0938-1148). To be assured consideration, comments and recommendations must be submitted in any one of the following ways:

1. *Electronically.* You may send your comments electronically to <http://www.regulations.gov>. Follow the instructions for "Comment or Submission" or "More Search Options" to find the information collection document(s) that are accepting comments.

2. *By regular mail.* You may mail written comments to the following address: CMS, Office of Strategic Operations and Regulatory Affairs, Division of Regulations Development, Attention: CMS-10398 #17/OMB control number: 0938-1148, Room C4-26-05, 7500 Security Boulevard, Baltimore, Maryland 21244-1850.

To obtain copies of a supporting statement and any related forms for the proposed collection(s) summarized in this notice, please access the CMS PRA website by copying and pasting the following web address into your web browser: <https://www.cms.gov/medicare/regulations-guidance/legislation/paperwork-reduction-act-1995/pa-listing>.

FOR FURTHER INFORMATION CONTACT: William N. Parham at 410-786-4669.

SUPPLEMENTARY INFORMATION: Following is a summary of the use and burden associated with the subject information

collection(s). More detailed information can be found in the collection's supporting statement and associated materials (see **ADDRESSES**).

Generic Information Collection

1. *Title:* CHIP State Plan Eligibility; *Type of Information Collection Request:* Revision of a currently approved collection; *Use:* This iteration proposes substantive changes to the CHIP State Plan Eligibility collection related to section 71109 of the Working Families Tax Cut (WFTC) legislation which limits federal financial participation (FFP) for full CHIP coverage to individuals who are U.S. citizens or U.S. nationals or in only three groups of noncitizens, including lawful permanent residents, Cuban/Haitian entrants, and COFA (Compact of Free Association) migrants, who CMS refers to as "FFP-eligible noncitizens." While the CHIP State Plan Eligibility collection includes various SPA templates, this revision only updates the Non-Financial Eligibility—Citizenship template (CS 18) and the accompanying Implementation Guide (IG CS18).

The template is part of the CHIP State Plan and includes required eligibility attestations for the state to document state assurances/elections and verification processes, including that the State will provide coverage during a reasonable opportunity period (ROP) of at least 90 days.

Form Number: CMS-10398 #17 (OMB control number: 0938-1148); *Frequency:* One time and on occasion; *Affected Public:* State, Local, or Tribal Governments; *Number of Respondents:* 56; *Total Annual Responses:* 56; *Total Annual Hours:* 2,800. (For policy questions regarding this collection contact: Abby Kahn at 410-786-4321.)

William N. Parham, III,

Director, Division of Information Collections and Regulatory Impacts, Office of Strategic Operations and Regulatory Affairs.

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DEPARTMENT OF HEALTH AND HUMAN SERVICES

Centers for Medicare & Medicaid Services

[Document Identifier: CMS-R-26 and CMS-R-185]

Agency Information Collection Activities: Proposed Collection; Comment Request

AGENCY: Centers for Medicare & Medicaid Services, Health and Human Services (HHS).