
0301	Miscellaneous Administration and Program
0340	Program Management
0343	Management and Program Analysis
0346	Logistics Management
1101	General Business and Industry
2001	General Supply
2003	Supply Program Management
2210	Information Technology Management
Occupational Series—General Support (DK):	
0318	Secretary

Appendix B: Performance Elements

Each critical performance element is assigned a minimum percentage weight. The total weight of all elements in a performance plan is 100. IAW the assigned duties/responsibility objectives assigned to the employee and the mission and goals of the organization, the supervisor assigns a percentage of the total weight percentage of 100. All employees will be rated against the first four critical performance elements listed below. In addition, those employees whose duties require Team Lead responsibilities will also be rated on element five. All managers/supervisors will be rated on element six, in addition to the first four performance elements. The critical performance elements are as follows:

(1) *Technical Competence*—Minimum Weight: 15%. As defined in the employee's individual performance objectives:

(a) Exhibits and maintains knowledge, skills, abilities and initiative to produce quality work;

(b) Assignments are completed in a timely manner with an appropriate level of supervision;

(c) The quality and quantity of work meets expectations;

(d) Makes prompt, technically sound decisions and recommendations that get the desired results; and

(e) Where appropriate, seeks and accepts developmental and/or special assignments.

(2) *Interpersonal Skills*—Minimum Weight: 10%. As defined in the employee's individual performance objectives:

(a) Provides or exchanges oral/written ideas and information in a manner that is timely, accurate and easily understood;

(b) Listens effectively so that resultant actions show complete comprehension;

(c) Coordinates actions appropriately so that others are included in, and informed of, decisions and actions;

(d) Is an effective team player;

(e) Accepts personal responsibility for assigned tasks;

(f) Is considerate of differing viewpoints, exhibiting willingness to compromise on areas of difference;

(g) Exercises tact and diplomacy and maintains effective relationships both within and external to the organization; and

(h) Readily gives assistance and shows appropriate respect and courtesy.

(3) *Management of Time and Resources*—Minimum Weight: 15%. As defined in the employee's individual performance objectives:

(a) Meets schedules and deadlines;

(b) Arranges work schedules to effectively balance difficult and time-consuming high priority tasks with other lower priority and less time-consuming tasks;

(c) Generates and accepts new ideas and methods for increasing work efficiency; and

(d) Effectively utilizes and, where appropriate, properly controls available resources.

(4) *Customer Satisfaction*—Minimum Weight: 10%. As defined in the employee's individual performance objectives:

(a) Demonstrates care for customers through responsive, courteous, and reliable actions;

(b) Promotes relationships of trust and respect;

(c) Maintains solid working relationship with existing customers and where appropriate seeks out and develops new customers;

(d) Responds to taskings and develops practical solutions to satisfy those needs.

(e) Keeps customer informed; and

(f) Within the scope of job responsibility seeks out and develops new programs and/or reimbursable customer work.

(5) *Team/Project Leadership*—Minimum Weight: 15%. As defined in the employee's individual performance objectives:

(a) Ensures that the organization/project strategic plan, mission, vision, and values are communicated into the team workplans, products, and services;

(b) Provides advice on work methods practices and procedures;

(c) Assists members in identifying viable solutions to work issues;

(d) As appropriate, distributes and balances workload, checks on work in

progress, and makes adjustments as needed;

(e) Reports to the supervisor on team and individual work accomplishments, problems and training needs; and

(f) Resolves simple, informal complaints, informs supervisor of performance management issues/problems. (Mandatory for Team Leads and optional for others, e.g. project leaders).

(6) *Supervision and EEO*—Minimum Weight: 25%. As defined in the employee's individual performance objectives:

(a) Plans, develops, communicates, and directs the implementation of strategic and operational goals and objectives of the organization;

(b) Allocates and monitors resources and equitably distributes work to subordinates. Initiates personnel actions to recruit, select, promote and/or reassign employees in a timely manner;

(c) Develops subordinates, through counseling and positive motivational techniques on job expectations, identification of training needs, and attainment of career goals;

(d) Recognizes corrective action to resolve inadequate performance or behavioral issues;

(e) Applies EEO and Merit Principles;

(f) Creates a positive, safe and challenging work environment; and

(g) Ensures appropriate internal controls to prevent fraud, waste or abuse and to safeguard assigned property and resources. (Mandatory for Managers/Supervisors).

Dated: July 17, 2026.

Aaron T. Siegel,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

[FR Doc. 2026-14703 Filed 7-21-26; 8:45 am]

BILLING CODE 6001-FR-P

DEPARTMENT OF DEFENSE

Office of the Secretary

[Transmittal No. 26-67]

Arms Sales Notification

AGENCY: Defense Security Cooperation Agency, Department of Defense (DoD).

ACTION: Arms sales notice.

SUMMARY: The DoD (referred to herein as “the Department,” “Department of War” or “DoW”) is publishing the unclassified text of an arms sales notification.

FOR FURTHER INFORMATION CONTACT:

Urooj Zahra at (703) 695–6233, urooj.zahra.civ@mail.mil, or dsca.ncr.rsrcmgmt.list.cns-mbx@mail.mil.

SUPPLEMENTARY INFORMATION: This 36(b) arms sales notification is published to fulfill the requirements of section 155 of Public Law 104–164 dated July 21, 1996. The following is a copy of the attached Transmittal 26–67, Policy Justification, and Sensitivity of Technology.

Dated: July 16, 2026.

Stephanie J. Bost,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

Transmittal No. 26–67

Notice of Proposed Issuance of Letter of Offer Pursuant to Section 36(b)(1) of the Arms Export Control Act, as amended

(i) *Prospective Purchaser:* Government of Singapore

(ii) *Total Estimated Value:*

Major Defense Equipment *	\$40 million
Other	\$33 million
TOTAL	\$73 million

Funding Source: National Funds

(iii) *Description and Quantity or Quantities of Articles or Services under Consideration for Purchase:*

Major Defense Equipment (MDE):

Eighteen (18) Common Fire Control System upgrade kits for the M142 High Mobility Artillery Rocket System

Non-MDE:

The following non-MDE items will also be included: support equipment; technical documentation; spare parts; training; U.S. Government and contractor technical support; engineering and logistics support services; field office support; and other related elements of logistics and program support.

(iv) *Military Department:* Army (SN–B–VIJ; SN–B–VIO)

(v) *Prior Related Cases, if any:* SN–B–VDO; SN–B–VEN; SN–B–VEP; SN–B–VER; SN–B–VGA; SN–B–VET; SN–B–VFW; SN–B–VFM; SN–B–VFB; SN–B–VEW; SN–B–VGM; SN–B–VEQ; SN–B–VES; SN–B–VGX; SN–B–VHA; SN–B–VHE; SN–B–VHU; SN–B–VHZ; SN–B–VIC; SN–B–VGR

(vi) *Sales Commission, Fee, etc., Paid, Offered, or Agreed to be Paid:* None known at this time

(vii) *Sensitivity of Technology Contained in the Defense Article or Defense Services Proposed to be Sold:* See Attached Annex

(viii) *Date Report Delivered to Congress:* June 15, 2026

* as defined in Section 47(6) of the Arms Export Control Act.

POLICY JUSTIFICATION

Singapore—Common Fire Control System

The Government of Singapore has requested to buy eighteen (18) Common Fire Control System upgrade kits for the M142 High Mobility Artillery Rocket System. The following non-major defense equipment items will also be included: support equipment; technical documentation; spare parts; training; U.S. Government and contractor technical support; engineering and logistics support services; field office support; and other related elements of logistics and program support. The estimated total cost is \$73 million.

This proposed sale will enhance the foreign policy and national security objectives of the United States by improving the security of a strategic partner that is an important force for political stability and economic progress in Asia.

The proposed sale will improve Singapore’s capability to meet current and future threats by enhancing and extending its Army’s ability to conduct operations and enable effective training. Singapore will have no difficulty absorbing this training into its armed forces.

The proposed sale of this equipment and support will not alter the basic military balance in the region.

The principal contractor will be Lockheed Martin, located in Dallas, TX. At this time, the U.S. Government is not aware of any offset agreement proposed in connection with this potential sale. Any offset agreement will be defined in negotiations between the purchaser and the contractor.

Implementation of this proposed sale will not require the assignment of any additional U.S. Government or contractor representatives to Singapore.

There will be no adverse impact on U.S. defense readiness as a result of this proposed sale.

Transmittal No. 26–67

Notice of Proposed Issuance of Letter of Offer Pursuant to Section 36(b)(1) of the Arms Export Control Act

Annex

Item No. vii

(vii) *Sensitivity of Technology:*

1. The M142 High Mobility Artillery Rocket System (HIMARS) is a C–130 transportable wheeled launcher mounted on a five-ton family of medium tactical vehicle truck chassis. HIMARS is the modern Army-fielded version of the Multiple Launch Rocket System (MLRS) M270 launcher and can fire all the MLRS family of munitions (MFOM), including the Guided Multiple Launch Rocket System and Army Tactical Missile System. The MFOM HIMARS can engage targets between 15 and 300 kilometers with global positioning system-aided precision accuracy.

2. The Common Fire Control System (CFCS) is the replacement for the Universal Fire Control System. CFCS addresses obsolescence issues and features the capability to fire MFOMs. The CFCS provides the command and control, man-machine, weapon and launcher interfaces, as well as the embedded training. The CFCS enables a launcher to operate with compatible fire direction systems, navigate to specified fire or reload points, compute the firing solutions, and orient the launcher loader module on the target to deliver the weapon accurately and effectively. The CFCS includes a built-in test and mass storage capability to store critical mission parameters, as well as system configuration and maintenance information. The CFCS provides position navigation and processing, necessary to direct and maintain control of the launcher system, allowing for accurate firing and loading of weapons.

3. The highest level of classification of defense articles, components, and services included in this potential sale is SECRET.

4. If a technologically advanced adversary were to obtain knowledge of the specific hardware and software elements, the information could be used to develop countermeasures that might reduce system effectiveness or be used in the development of a system with similar or advanced capabilities.

5. A determination has been made that Singapore can provide substantially the same degree of protection for the sensitive technology being released as the U.S. Government. This proposed sale is necessary in furtherance of the U.S. foreign policy and national security objectives outlined in the Policy Justification.

6. All defense articles and services listed in this transmittal have been authorized for release and export to the Government of Singapore.

[FR Doc. 2026-14767 Filed 7-21-26; 8:45 am]

BILLING CODE 6001-FR-P

DEPARTMENT OF DEFENSE

Office of the Secretary

[Transmittal No. 26-62]

Arms Sales Notification

AGENCY: Defense Security Cooperation Agency, Department of Defense (DoD).

ACTION: Arms sales notice.

SUMMARY: The DoD (referred to herein as “the Department,” “Department of War” or “DoW”) is publishing the unclassified text of an arms sales notification.

FOR FURTHER INFORMATION CONTACT:

Urooj Zahra at (703) 695-6233, urooj.zahra.civ@mail.mil, or dscn.ncr.rsrcmgmt.list.cns-mbx@mail.mil.

SUPPLEMENTARY INFORMATION: This 36(b) arms sales notification is published to fulfill the requirements of section 155 of Public Law 104-164 dated July 21, 1996. The following is a copy of the attached Transmittal 26-62, Policy Justification, and Sensitivity of Technology.

Dated: July 16, 2026.

Stephanie J. Bost,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

Transmittal No. RSAT 26-62

Notice of Proposed Issuance of Letter of Offer Pursuant to Section 36(b)(1) of the Arms Export Control Act, as amended

(i) *Prospective Purchaser:* Government of Brazil

(ii) *Total Estimated Value:*

Major Defense Equipment * ..	\$200 million
Other	\$130 million

TOTAL	\$330 million
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Funding Source: National Funds

(iii) *Description and Quantity or Quantities of Articles or Services under Consideration for Purchase:*

Major Defense Equipment (MDE):

One hundred (100) FIM-92K Stinger Block I missiles

Non-MDE:

The following non-MDE items will also be included: gripstocks; engineering assistance; integration support services; U.S. Government and contractor engineering, technical, and logistics support

services; and other related elements of logistics and program support.

(iv) *Military Department:* Army (BR-B-UAN)

(v) *Prior Related Cases, if any:* None

(vi) *Sales Commission, Fee, etc., Paid, Offered, or Agreed to be Paid:* None known at this time

(vii) *Sensitivity of Technology Contained in the Defense Article or Defense Services Proposed to be Sold:* See Attached Annex

(viii) *Date Report Delivered to Congress:* June 11, 2026

* as defined in Section 47(6) of the Arms Export Control Act.

POLICY JUSTIFICATION

Brazil—FIM-92K Stinger Missiles

The Government of Brazil has requested to buy one hundred (100) FIM-92K Stinger Block I missiles. The following non-major defense equipment items will also be included: gripstocks; engineering assistance; integration support services; U.S. Government and contractor engineering, technical, and logistics support services; and other related elements of logistics and program support. The estimated total cost is \$330 million.

This proposed sale will support the foreign policy and national security objectives of the United States by helping to improve the security of an important regional partner that is a force for political stability and economic progress in South America.

The proposed sale will improve Brazil's capability to meet current and future threats by providing the FIM-92K Stinger Block I missiles and thereby enhancing its air defense capability. This will contribute to the goals of enhancing interoperability with the United States and other allies. Brazil will have no difficulty absorbing these articles and services into its armed force.

The proposed sale of this equipment and support will not alter the basic military balance in the region.

The principal contractors will be RTX Corporation, located in Arlington, VA and Lockheed Martin, located in Syracuse, NY. At this time, the U.S. Government is not aware of any offset agreement proposed in connection with this potential sale. Any offset agreement will be defined in negotiations between the purchaser and the contractor.

Implementation of this proposed sale will not require the assignment of any additional U.S. Government or contractor representatives to Brazil.

There will be no adverse impact on U.S. defense readiness as a result of this proposed sale.

Transmittal No. 26-62

Notice of Proposed Issuance of Letter of Offer Pursuant to Section 36(b)(1) of the Arms Export Control Act

Annex

Item No. vii

(vii) *Sensitivity of Technology:*

1. FIM-92K Stinger Block I is primarily in the area of design and production know-how and not end-items. This sensitive and critical technology is inherent in the hybrid microcircuit assemblies; microprocessors; magnetic and amorphous metals; purification; firmware; printed circuit boards; laser roll rate sensor; dual detector assembly; detector filters; optical coatings; ultraviolet sensors; compounding and handling of electronic, electro-optic, and optical materials; test equipment operating instructions; energetic materials fabrication and loading technology; and warhead components and seeker assembly.

2. The highest level of classification of defense articles, components, and services included in this potential sale is SECRET.

3. If a technologically advanced adversary were to obtain knowledge of the specific hardware and software elements, the information could be used to develop countermeasures that might reduce system effectiveness or be used in the development of a system with similar or advanced capabilities.

4. A determination has been made that Brazil can provide substantially the same degree of protection for the sensitive technology being released as the U.S. Government. This proposed sale is necessary in furtherance of the U.S. foreign policy and national security objectives outlined in the Policy Justification.

5. All defense articles and services listed in this transmittal have been authorized for release and export to the Government of Brazil.

[FR Doc. 2026-14766 Filed 7-21-26; 8:45 am]

BILLING CODE 6001-FR-P

DEPARTMENT OF DEFENSE

Office of the Secretary

[Transmittal No. 26-37]

Arms Sales Notification

AGENCY: Defense Security Cooperation Agency, Department of Defense (DoD).

ACTION: Arms sales notice.

SUMMARY: The DoD (referred to herein as “the Department,” “Department of War”