NATIONAL LABOR RELATIONS BOARD

Privacy Act of 1974; System of Records

AGENCY: National Labor Relations Board (NLRB).

ACTION: Rescindment of systems of records notices; notice of modified systems of records.

SUMMARY: Pursuant to the Privacy Act of 1974, as amended, and Office of Management and Budget (OMB) Circular No. A–108, the National Labor Relations Board (''NLRB'' or ''Agency'') is rescinding eight existing systems of records notices (SORNs) and modifying five others. The NLRB has identified eight SORNs that duplicate government-wide systems of records or have been superseded by other NLRB-specific systems. Records formerly covered by these SORNs are now maintained as part of corresponding government-wide systems or replacement NLRB systems. Additionally, the NLRB is adding two routine uses to five other systems of records to address breach responses consistent with Office of Management and Budget (OMB) Memorandum M–17–12, *Preparing for and Responding to a Breach of Personally Identifiable Information* (Jan. 3, 2017).

DATES: Written comments on the system's routine uses must be submitted on or before December 23, 2026. The routine uses in this action will become effective on December 23, 2026 unless written comments are received that require a contrary determination.

ADDRESSES: All persons who desire to submit written comments for consideration by the Agency in connection with this proposed notice shall mail them to the Agency's Senior Agency Official for Privacy, National Labor Relations Board, 1015 Half Street SE, Washington, DC 20570–0001, or submit them electronically to *privacy@nlrb.gov.* Comments may also be submitted electronically through *http://www.regulations.gov,* which contains a copy of this proposed notice and any submitted comments.

FOR FURTHER INFORMATION CONTACT: Ibrahim M. Ibrahim, Privacy and Information Security Specialist, Office of the Chief Information Officer, National Labor Relations Board, 1015 Half Street SE, Washington, DC 20570–0001, (202) 273–3733, or at *privacy@nlrb.gov.*

SUPPLEMENTARY INFORMATION: First, the NLRB is rescinding the following systems:

1. NLRB–2, Applicant Files for Attorney and Field Examiner Positions, 64 FR 23362 (Apr. 30, 1999).

This system is proposed for rescindment because recruitment and hiring records are now covered by the Office of Personnel Management (OPM) GOVT–5, Recruiting, Examining, and Placement Records, 79 FR 16834 (Mar. 26, 2014); modification published at 86 FR 68291 (Dec. 1, 2021) and 87 FR 5874 (Feb. 2, 2022).

2. NLRB–5, Employment and Performance Records, Attorneys and Field Examiners, 65 FR 60214 (Oct. 10, 2000).

This system is proposed for rescindment because the records it contained are now covered by government-wide or other NLRB SORNs, as follows:

- Personnel records (non-payroll, non-performance), such as copies of personnel records and official personnel files, are covered by OPM/GOVT–1, General Personnel Records, 77 FR 73694 (Dec. 11, 2012); modification published at 87 FR 5874 (Feb. 2, 2022) and 88 FR 56058 (Aug. 17, 2023).
- Performance records, such as evaluation reports and career development appraisals, are covered by OPM/GOVT–2, Employee Performance File System Records, 71 FR 35347 (June 19, 2006); modification published at 87 FR 5874 (Feb. 2, 2022).
- Any adverse-action records (*e.g.,* performance-based reductions in grade, removal actions, and terminations of probationers) are covered by OPM/GOVT–3, Records of Adverse Actions, Performance Based Reduction in Grade and Removal Actions, and Termination of Probationers, 71 FR 35350 (June 19, 2006); modification published at 87 FR 5874 (Feb. 2, 2022).
- Job application files (copies of employment applications and employment interview reports) are now covered by OPM/GOVT–5, Recruiting, Examining, and Placement Records, 79 FR 16834 (Mar. 26, 2014); modifications published at 86 FR 68291 (Dec. 1, 2021) and 87 FR 5874 (Feb. 2, 2022).

3. NLRB–6, Employment and Performance Records, Nonprofessionals and Nonlegal Professional Employees, 65 FR 60214 (Oct. 10, 2000).

This system is proposed for rescindment for the same reasons as NLRB–5, with records now maintained under the following:

- Personnel records (non-payroll, non-performance), such as copies of personnel records and official personnel files, are covered by OPM/GOVT–1, General Personnel Records, 77 FR 73694 (Dec. 11, 2012); modifications published at 87 FR 5874 (Feb. 2, 2022) and 88 FR 56058 (Aug. 17, 2023).
- Performance records, such as evaluation reports and career development appraisals, are covered by OPM/GOVT–2, Employee Performance File System Records, 71 FR 35347 (June 19, 2006); modification published at 87 FR 5874 (Feb. 2, 2022).
- Any adverse-action records (*e.g.,* performance-based reductions in grade, removal actions, and terminations of probationers) are covered by OPM/GOVT–3, Records of Adverse Actions, Performance Based Reduction in Grade and Removal Actions, and Termination of Probationers, 71 FR 35350 (June 19, 2006); modification published at 87 FR 5874 (Feb. 2, 2022).
- Job application files (copies of employment applications and employment interview reports) are now covered by OPM/GOVT–5, Recruiting, Examining, and Placement Records, 79 FR 16834 (Mar. 26, 2014); modifications published at 86 FR 68291 (Dec. 1, 2021) and 87 FR 5874 (Feb. 2, 2022).

4. NLRB–8, Health Maintenance Program Records, 53 FR 17262 (May 16, 1988).

This system is proposed for rescindment because these records are covered by OPM/GOVT–10, Employee Medical File System Records, 75 FR 35099 (June 21, 2010); modification published at 87 FR 5874 (Feb. 2, 2022).

5. NLRB–9, Occupational Injury and Illness Records, 53 FR 17262 (May 16, 1988).

This system is proposed for rescindment because these records are now covered under the Department of Labor's SORN, DOL/GOVT–1, Office of Workers' Compensation Programs, Federal Employees' Compensation Act File, 81 FR 25776 (Apr. 29, 2016).

6. NLRB–12, Pre-Filing Communications, 53 FR 17262 (May 16, 1988).

This system is proposed for rescindment because pre-filing communications are now maintained in NLRB's NxGen case management system and covered by NLRB–33, Next Generation Case Management System (NxGen), 89 FR 24869 (Apr. 9, 2024).

7. NLRB–14, Equal Employment Opportunity Program Management System, 53 FR 17262 (May 16, 1988).

This system is proposed for rescindment because its records are covered by government-wide systems of records. NLRB–14's Equal Employment Opportunity (EEO) complaint, investigation, adjudication, settlement, and litigation records maintained are covered by EEOC/GOVT–1, Equal Employment Opportunity in the Federal Government Complaint and Appeals

Records, 67 FR 49338 (July 30, 2002); modification published at 81 FR 81116 (Nov. 17, 2016). NLRB–14's demographic and EEO-related workforce data used for affirmative employment and EEO reporting purposes are covered by OPM/GOVT–7, Applicant Race, Sex, National Origin, and Disability Status Records, 71 FR 35351 (June 19, 2006); modification published at 87 FR 5874 (Feb. 2, 2022).

8. NLRB–15, Employee Counseling Services Program Records, 53 FR 17262 (May 16, 1988).

This system is proposed for rescindment because the Employee Assistance Program (EAP) records are now covered under the Department of Health and Human Services (HHS)/ National Personnel System Center SORN, Employee Assistance Program (EAP) Records, HHS/OS/ASAM/OHR, 62 FR 10569 (Mar. 7, 1997); modification published at 67 FR 4965 (Feb. 1, 2002).

Second, the NLRB is adding two routine uses to five systems of records to address breach responses consistent with OMB M–17–12. The breach response routine uses will be added at the following locations:

System number and name	Designation of new routine uses	**Federal Register** citation
NLRB–3, Biographical Data File–Presidential Appointees.	Add (6) and (7)	64 FR 41167 (July 29, 1999).
NLRB–4, Claim Records	Add (9) and (10)	64 FR 69802 (Dec.14, 1999).
NLRB–7, Grievances, Appeals, Complaints, and Related Litigation Records.	Add (10) and (11)	53 FR 17262 (May 16, 1988).
NLRB–17, Personnel Security Files	Add (8) and (9)	81 FR 83284 (Nov. 21, 2016).
NLRB–18, Office of Inspector General Investigative Files.	Add as the last two unnumbered routine uses	68 FR 34656 (June 10, 2003).

The remainder of these systems of records remains unchanged. The following routine uses are added to each system of records listed above:

( ) Appropriate agencies, entities, and persons when (1) the Agency suspects or has confirmed that there has been a breach of the system of records; (2) the Agency has determined that as a result of the suspected or confirmed breach there is a risk of harm to individuals, the Agency (including its information systems, programs, and operations), the Federal Government, or national security; and (3) the disclosure made to such agencies, entities, and persons is reasonably necessary to assist in connection with [the agency's] efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm;

( ) Another Federal agency or Federal entity, when the Agency determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in (1) responding to a suspected or confirmed breach or (2) preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity (including its information systems, programs, and operations), the Federal Government, or national security, resulting from a suspected or confirmed breach.

HISTORY:

The history for each system is provided in the individual SORN citations listed above.

Dated: November 19, 2026.

By direction of the Board.

Farah Z. Qureshi,

Deputy Executive Secretary.

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NUCLEAR REGULATORY COMMISSION

[NRC–2026–0760]

Interim Staff Guidance: NRC Application Pathway for Reactor Designs Previously Authorized by U.S. Department of Energy or Department of War

AGENCY: Nuclear Regulatory Commission.

ACTION: Final guidance; issuance.

SUMMARY: The U.S. Nuclear Regulatory Commission (NRC) is issuing Interim Staff Guidance (ISG), DANU–ISG–2026–02, ''NRC Application Pathway for Reactor Designs Previously Authorized by U.S. Department of Energy or Department of War.'' The purpose of this guidance is to provide a roadmap to NRC requirements, and associated implementing guidance, in select foundational areas to support streamlined NRC reviews of certain applications that propose to address the accomplishment of safety functions by leveraging pertinent information from prior U.S. Department of Energy (DOE) or Department of War (DOW) authorizations of demonstration reactors.

DATES: This guidance is effective on November 23, 2026.

ADDRESSES: Please refer to Docket ID NRC–2026–0760 when contacting the NRC about the availability of information regarding this document. You may obtain publicly available information related to this document using any of the following methods:

- *Federal Rulemaking website:* Go to *https://www.regulations.gov* and search for Docket ID NRC–2026–0760. Address questions about Docket IDs in *Regulations.gov* to Bridget Curran; telephone: 301–415–1003; email: *Bridget.Curran@nrc.gov.* For technical questions, contact the individual(s) listed in the ''For Further Information Contact'' section of this document.
- *NRC's Agencywide Documents Access and Management System (ADAMS):* You may obtain publicly available documents online in the ADAMS Public Documents collection at *https://www.nrc.gov/reading-rm/adams.html.* To begin the search, select ''Begin ADAMS Public Search.'' For problems with ADAMS, please contact the NRC's Public Document Room (PDR) reference staff at 1–800–397–4209, at 301–415–4737, or by email to *PDR.Resource@nrc.gov.* The ISG, titled ''NRC Application Pathway for Reactor Designs Previously Authorized by U.S. Department of Energy or Department of War,'' is available in ADAMS under Accession No. ML26239A071.
- *NRC's PDR:* The PDR, where you may examine and order copies of publicly available documents, is open by appointment. To make an appointment to visit the PDR, please send an email to *PDR.Resource@nrc.gov* or call 1–800–397–4209 or 301–415–4737, between 8 a.m. and 4 p.m. eastern time (ET), Monday through Friday, except Federal holidays.

FOR FURTHER INFORMATION CONTACT: Jackie Harvey, Office of Advanced